

Voting Rights for Reappointment and Promotion Cases

Bowers CIS (7/19/2023)

The following tables specify the electorates for Bowers CIS cases that involve the reappointment or promotion of faculty along the tenure track, the lecturer track, the research professor track, or the professor-of-practice track. Soliciting input from faculty outside the voting group is sometimes appropriate. For example, an assistant professor who co-taught with a lecturer could contribute to the latter's reappointment review by providing insights into the candidate's skill as a teacher.

| Reappointments | | Electorate | | | | | | | | | | |
|------------------------|-----------|------------|---------|--------|----|---|----|----------|---------|-----|-----------|----------|
| | | P | Assoc P | Asst P | SL | L | RP | Assoc RP | Asst RP | PoP | Assoc PoP | Asst PoP |
| Proposed Reappointment | Asst P | x | x | | | | | | | | | |
| | SL | x | x | | x | | | | | x | | |
| | L | x | x | | x | | | | | x | x | |
| | RP | x | | | | | x | | | | | |
| | Assoc RP | x | | | | | x | | | | | |
| | Asst RP | x | x | | | | x | x | | | | |
| | PoP | x | | | x | | | | | x | | |
| | Assoc PoP | x | | | x | | | | | x | | |
| Asst PoP | x | x | | x | | | | | x | x | | |

| Promotions | | Electorate | | | | | | | | | | |
|-------------------|-----------|------------|---------|--------|----|---|----|----------|---------|-----|-----------|----------|
| | | P | Assoc P | Asst P | SL | L | RP | Assoc RP | Asst RP | PoP | Assoc PoP | Asst PoP |
| Proposed New Rank | P | x | | | | | | | | | | |
| | Assoc P | x | x | | | | | | | | | |
| | SL | x | x | | x | | | | | x | | |
| | RP | x | | | | | x | | | | | |
| | Assoc RP | x | x | | | | x | x | | | | |
| | PoP | x | | | x | | | | | x | | |
| | Assoc PoP | x | x | | x | | | | | x | x | |

Future updates of these tables are the responsibility of the Bowers CIS Committee for Appointments and Promotions.

Note. With respect to hiring, the expectation in Bowers CIS is that all faculty are welcome to participate in the decision process.